

## Involuntary Extension Assignment Incentive Pay

To qualify for the Involuntary Extension Program for Iraq the following must happen:

- Soldiers must be serving in a unit in Iraq
- the unit must be specified by the Office of the Secretary of Defense (OSD) to continue to serve beyond their scheduled 12 month deployment
- and including staging time – served 12 consecutive months or 12 months within a 15 month period

If all of these prerequisites are met, the deployed Soldier would qualify for an additional \$200.00 from of Hardship Duty Pay (HDP-T) and \$800.00 from Assignment Incentive Pay (AIP).

The additional \$200.00 HDP is separate from the original HDP deploy entitlement of \$100.00 service members already receive.

The servicing finance unit in theater will compile a list of soldiers who qualify for the additional money and send it to the 266<sup>th</sup> Finance Command (FC). The 266<sup>th</sup> FC will then verify the list and send to DFAS for entry to the soldiers' master military pay accounts.

The unit must create a blanket DA Form 4187 for those members who meet the 12-month minimum requirement. The DA Form 4187 must state ***“I acknowledge that my extension beyond 12 months is involuntary, and therefore, I agree to accept Assignment Incentive Pay (AIP) of \$800.00 for any month or/and portion thereof that I am extended in Iraq beyond my scheduled rotation date of August \_\_\_\_, 2006.”*** The attached listing must be validated by the first field grade officer, MAJ and above, in the chain of command. The field grade officer must check the “has been verified” box on the form and sign it.

When another Soldier qualifies for this incentive pay by exceeding the 365 day/12 month mark with boots on ground, the unit can turn in an additional DA Form 4187 for these individuals to start receiving the HDP & AIP pay. Once again, a field grade officer will validate the DA Form 4187 prior to submission.

This pay is not a bonus - it is an incentive pay. Thus, it is subject to the maximum cap authorized by the Department of the Army for tax exemption. This taxable cap primarily affects commissioned officers whose income surpasses the authorized cap.

For more information you may call Finance at 353-1366.